



Ministry of Public Works and Environment

Works and Engineering

Request for Proposals

For

Provision of Engineering and Project Management Services

Request for Proposals No.: **2026-006-MPW**

Issued: **Thursday July 23, 2026**

Submission Deadline: **Wednesday September 30th, 2026 03:00:00 PM Bermuda
Local time**

Addendum No. 0004

Addenda Type: Questions

The following addendum supersedes information contained in the solicitation document issued for this procurement to the extent referenced. This Addendum forms part of the solicitation documents and will be subject to all the conditions set out in the contract conditions.

RFQ No. 2026-006Q-MPW

The following clarification is for Request for Proposals for Provision of Engineering and Project Management.

1. Hybrid / remote personnel

For positions identified as hybrid/remote, please confirm whether specialist personnel may be ordinarily based outside Bermuda where their role is primarily design-focused and can be effectively undertaken remotely. In such cases, our qualified local team would remain available in Bermuda to provide the necessary on-island presence, including site attendance, inspections, meetings, coordination, and other project-specific activities as required.

Response: The personnel may be ordinarily based outside of Bermuda where their role is primarily design-focused and can effectively be undertaken remotely. They will be required to be on-island for very important in-person or on-site needs.

2. Professional licensing requirements

For positions requiring a “Licensed Professional Engineer”, “Licensed Professional” architect, surveyor, or similar designation, please confirm whether this requires professional registration in Bermuda, or whether an equivalent recognised overseas professional qualification/licence is acceptable.

Response: They do not have to be licensed in Bermuda, but they do need to be licensed by a governing body in the UK, US, Canada, or somewhere of a similar standard.

3. Personnel not yet identified at RFSQ stage

Addendum 3 indicates that bidders may submit rates for positions they expect to fill through subcontracting or other means, even where the individual is not yet available. In such cases, please confirm whether the relevant CV/Annex E information may be identified as “TBD” at the RFSQ stage and subsequently provided when the individual is proposed for an assignment.

Response: TBD is appropriate then details provided when ready

4. Anticipated resource utilisation

Could you please provide any indicative information regarding the expected duration and level of utilisation of the various positions under the framework? For example, should tenderers anticipate certain roles being required on a near full-time basis for extended periods, or is it expected that most requirements will be project-specific or intermittent?

Response: The duration expectation is 3 years with an extension of one year. The level of utilisation would near full time for on-island roles and project-specific or intermittent for remote roles.

5. **Second-stage / call-off process**

Once firms have been appointed to the framework, please clarify how individual assignments are expected to be awarded. Where several framework participants are qualified for the same role or discipline, will individual service packages generally be subject to a further competitive process, or may assignments be called off directly from the framework based on the submitted qualifications, rates, and availability?

Response: Assignments may be called off directly from the framework based on the submitted qualifications, rates, and availability.