



Ministry of Public Works and Environment

Works and Engineering

Request for Proposals

For

Provision of Engineering and Project Management Services

Request for Proposals No.: **2026-006-MPW**

Issued: **Thursday July 23, 2026**

Submission Deadline: **Wednesday September 30th, 2026 03:00:00 PM Bermuda
Local time**

Addendum No. 0003

Addenda Type:

Deadline

The following addendum supersedes information contained in the solicitation document issued for this procurement to the extent referenced. This Addendum forms part of the solicitation documents and will be subject to all the conditions set out in the contract conditions.

RFQ No. 2026-006Q-MPW

The following is clarification is for Request for Proposals for Provision of Engineering and Project Management.

1. The mandatory submission requirements 3, 4 & 5 seem to be duplicated in requirement 6. Is this correct?

The mandatory submission requirements 3, 4 & 5 show as a duplicate in the tender document. Please submit only one copy of submission requirements 3, 4, & 5.

2. There is no requirement for Mechanical Engineering, Is this correct?

There is no requirement in this tender for a Mechanical Engineer.

3. The RFSQ Particulars state in Appendix C, Section B - Material Disclosures that the majority of positions are "predominantly on-site". Can you clarify exactly what this is intended to mean? The same question is asked of the term "Hybrid"

- 'Predominantly on-site' could be interpreted as 'Office-first'. This indicates that the worker spends most of their week in the physical office with occasional remote days allowed. They are in office approximately 21 hours per week.
- 'Hybrid' would be interpreted as 'Remote-first'. This indicates that the worker primarily works out of office, and visit the office only for specific meetings, team-building, or collaborative planning.

4. What resources will be provided by the Ministry, to the Consultants to assist with the fulfillment of their duties?

Laptop, Desk/works space, printing capabilities, email address, access to Microsoft suite et cetera (same as employee).

5. Appendix B - Evaluation of pricing explanation would suggest that each respondent will be scored only on those roles which they submit pricing

for, can you confirm this is correct? Further it would seem that each role will be awarded separately and independently of other roles?

This tender will accept bids from:

- entities that can provide the complete complement of positions
- entities that can provide partial complement of positions
- entities are only bidding as a single person or entity

If a bidder wishes to bid with the knowledge/confidence that they will be able to provide positions requested (through subcontracting or other means), but they do not have yet ready the persons, a bidder can merely submit their rates for these positions, with the understanding that these rates are set if awarded the contract. These rates will be honored once the position is fulfilled by the contract awardee (provided the person meets the requirements for the position as outlined in the tender).